B. C. BIYANI
President,
Jay Shree Tea & Industries Ltd.

156 (11)

3011-156

BCB/24/

11th August,'75

My dear Sri Durgaprasadji,

Sub: Sri Madappa

Vande. Your letter dated 16th July alongwith the enclosures sent to Sri B.K. Birla in connection with the employment of Sri Madappa was forwarded to me.

I have gone into the matter. Sri Madappa was given many opportunities to improve his performance and only when he failed to respond inspite of his assurances, the painful decision of parting company with him had to be made.

His accounts have also been fully settled after meeting all his objections and he has signed the full and final settlement as on 28/6/75.

After signing this, Sri Madappa has to our surprise started sending to us as well as to others letters for considerations to which he is not entitled and in respect of which there is genuine difficulty on our part as they will unnecessarily become precedent for others. It is not possible to respond favourably to these considerations like gratuity for earlier employments which were on contract.

I hope General Cariappa will appreciate our difficulty in the matter.

With best regards,

Yours sincerely,

(B.C. BIYANI)

Sri D.P. Mandelia,
'Shubham',
32, Amrita Sher Gill Road,
New Delhi-110 003
cc: Sri B.K. Birla, Calcutta.

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